

Responsible Service of Alcohol Policy

Responsible Service of Alcohol (RSA) refers to the service, consumption and promotion of alcoholic products in a manner that minimises the potential harm that may be caused by alcohol consumption to individuals, their families and the community generally.

MCRC RSA ACKNOWLEDGEMENT

Merewether Carlton Rugby Club Incorporated (MCRC) (and its personnel) recognises and acknowledges that it is against the law to:

1. Serve any person to intoxication.
2. Serve or supply alcohol to any person under the age of 18.
3. Allow intoxicated, disruptive or violent behaviour to occur on the premises.

RSA - POLICIES AND MEASURES

MCRC has adopted the following policies and measures to fulfil its RSA commitment:

- Appointing an appropriately qualified RSA manager;
- Ensuring all persons serving alcohol are appropriately qualified to do so in accordance with the relevant legislation;
- offering a range of non-alcoholic and low-alcohol beverages;
- discouraging excessive drinking;
- water is provided on a complimentary basis on request;
- seeking to create an environment that discourages drunken, disruptive or violent behaviour;
- not encouraging rapid or excessive consumption of alcohol through pricing;
- Staff have been acquainted with this RSA Policy and training to implement it; and
- MCRC displays all legally required RSA signs.

LEGAL RESPONSIBILITIES

MCRC acknowledges, observes and complies with the requirements of the relevant legislation and guidelines including:

- The *Liquor Act 2007* (NSW) and *Liquor Regulations 2018* (NSW);
- Liquor Promotion Guidelines;
- Alcohol Beverages Advertising Code;
- Intoxication Identification Guidelines;
- Guidelines for the Prevention of Intoxication on Licensed Premises;
- Standards and directions of the Independent Liquor and Gaming Authority;
- Local Council;
- MCRC's liquor licence.

MCRC RESPONSIBILITIES

1. All persons involved in the service of alcohol (and relevant Management staff) must hold a current recognised RSA certification and ensure that their Competency Card or digital form of the same is available for inspection at all times while working in licensed areas of the MCRC premises.
2. It is unlawful for a licensee or staff member to sell or supply liquor to an intoxicated person on licensed premises. Therefore, it is fundamental that staff can determine if a patron is intoxicated or not. A person is defined as intoxicated if:
 - (a) the person's speech, balance, co-ordination or behaviour is noticeably affected; and
 - (b) it is reasonable in the circumstances to believe that the affected speech, balance co- ordination or behaviour is the result of the consumption of alcohol.
3. MCRC must ensure that patrons do not become intoxicated and take reasonable steps to prevent intoxication on the Club premises. Intoxicated persons must be brought to the attention of the Duty Manager/Supervisor and then removed from MCRC premises immediately or refused entry into MCRC premises.
4. Also core to the RSA principles are that minors (persons under 18 years of age) are not to be sold or served alcoholic beverages or to consume alcoholic beverages. It is important to note that a minor is permitted to pass through a bar area as is reasonably necessary in order to gain access to a non-restricted area of the MCRC premises that they can lawfully enter, as long as accompanied by a responsible adult.
5. If MCRC suspects that a person is under the age of 18 years upon entering the MCRC Premises or within a bar area, MCRC must request either of the following forms of identification: Proof of Age Card, Driver's Licence, NSW Photo Card or Passport.
6. MCRC will (and may in its absolute discretion):
 - (a) Refuse service to any patron that is suspected of being intoxicated;
 - (b) Refuse service to any patron that does not comply with these policies; and/or
 - (c) Direct a patron to leave the MCRC premises.

PATRON RESPONSIBILITIES

1. Patrons are required to behave responsibly, adhere and agree to the policies of the Club, and to also fully cooperate with MCRC to ensure that the Club fully complies with its legal RSA requirements.
2. Patrons must:
 - (a) Not request that alcohol be served to them when they are intoxicated;
 - (b) Not bring alcohol into the MCRC premises that was not purchased from MCRC on the MCRC premises;
 - (c) Not supply alcohol to persons under the age of 18 years;

- (d) Present appropriate identification and proof of age when requested by MCRC;
and
- (e) Comply with all reasonable directions of MCRC personnel, including directions to leave the premises. Where a patron is directed to leave the MCRC premises:
 - (i) The patron must leave the vicinity of the MCRC premises by moving more than 200 metres away from the MCRC premises;
 - (ii) The patron must not re-enter or attempt to re-enter the MCRC premises within 24 hours.